Trindel

Insurance Fund

Alpine, Colusa, Del Norte, Lassen, Modoc, Mono, Plumas, San Benito, Sierra, Trinity

Loss Prevention Trainings Offered

- **Loss Prevention & Safety Training:**
  - Department Safety Representative
  - County Wide Safety Committee
  - Injury and Illness Prevention Program Development
  - Incident Hazard Identification and Reporting
  - Public Works Equipment Safety
    - Backhoe
    - Loader
    - Motor Grader
    - Dump Truck

- Staying Alive on the Ground
- Forklift Training
- Welding Safety
- Confined Space Identification
- Flagger
- Crane Operator Certification Pre-training
- Lock Out Tag Out
- D.O.T. Alcohol & Drug Training for Employees
- D.O.T. Reasonable Suspicion Training for Supervisors
- Ariel Personnel Lift Safety

- Workplace Violence Prevention
- Keeping the Peace in the Workplace
- Back Safety
- Poison Oak Identification and Avoidance
- Heat Stress Prevention
- Developing Department Code of Safe Practices
- Incident/Hazard Identification and Remediation
- Incident/Hazard Investigation
- Computer Workstation Ergonomic Fundamentals
- Computer Workstation Assessment

➢ **Leadership Supervision Training (Trindel Staff Provided):**

- Sexual Harassment Prevention
- Independent Employee Action Defense
- Loss Prevention and the Supervisor
- Leading To An Efficient Workplace
- Instructional Techniques for Supervisors
- Communication with Disabled Persons
- The Coaching Supervisor

➢ **Leadership Supervision Training (Contract Trainer Provided):**

- AB 1825 - EEO/Sexual Harassment Prevention
- Performance Evaluations
- Progressive Discipline
- Internal Investigations
- AB 1234 – Understand Your Ethical Responsibilities
- Managing Leave of Absence
- Reasonable Accommodation
- Family Medical Leave Act