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JENNIFER BROWN SHAW

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Education:
University of San Francisco School of Law, 1994
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Jennifer Brown Shaw is a founding partner of Shaw Valenza LLP. Jennifer provides practical and business-oriented advice to private and public sector employers. She develops and presents engaging training seminars for management and non-supervisory employees. Jennifer also conducts independent internal investigations for public and private sector employers.

Jennifer has developed a national reputation for providing innovative and entertaining training. She knows that the most important part of training is the trainer. She uses case studies, audience participation, and storytelling to bring employment law to life. Through private, on-site sessions, "open" public sessions and "webinars," she trains approximately

10,000 people each year.

Jennifer also offers considerable expertise in conducting internal investigations. In addition to regularly training and advising clients about how to conduct effective internal investigations, she personally conducts investigations each year for private and public employers. She is often called in to assist with especially challenging or high-profile matters.

Named by Northern California Super Lawyers magazine as one of the top attorneys in California for 2009 and 2010, Jennifer is a frequent speaker on employment law topics. She has been a guest on CNN and local television and radio. She regularly authors articles for legal newspapers, and is consistently one of the top rated speakers at the Society of Human Resource Management's national conference. Her clients include several national retailers, the California Chamber of Commerce, various state and local agencies and many small, local businesses, and non-profits.

Jennifer is an active member of the California State and Sacramento County Bar associations, the Society for Human Resource Management, the Legal and Legislative Group of the Sacramento Area Human Resources Association, and the Sacramento SPCA Board of Directors.

After receiving a Bachelor of Arts degree in economics with honors from the University of California, Santa Cruz, Jennifer graduated magna cum laude from the University of San Francisco School of Law, where she was the editor-in-chief of the law review.

Before founding Shaw Valenza LLP in 2006, Jennifer was a partner at Jackson Lewis LLP. Previously, Jennifer practiced employment law at Schachter, Kristoff, Orenstein & Berkowitz (1997-2000) and Orrick, Herrington & Sutcliffe (1994-1997).